

19 July 2019

APPOINTMENTS & REMUNERATION COMMITTEE

A meeting of the **Appointments & Remuneration Committee** will be held on **Thursday, 25th July, 2019** in the **Committee Room 2 - Forde House** at **9.00 am**

PHIL SHEARS
Managing Director

Membership:

Councillors G Hook (Chairman), Bullivant, Connett and Haines

AGENDA

Part I

1. **Apologies for Absence**
2. **Minutes** (Pages 3 - 4)
To approve as a correct record and sign the minutes of the previous meeting.

3. **Declarations of Interest**

4. **Local Government (Access to Information) Act 1985 -
Exclusion of Press and Public**

RECOMMENDED that, under Section 100A(4) of the Local Government Act 1972, the press and public be excluded from the meeting during consideration of items 5 and 6 on the grounds that they involve the likely disclosure of exempt information as defined in the relevant paragraphs 3 and 4 of Part 1 of Schedule 12A of the Act.

Part II: Items suggested for discussion with the press and public excluded

5. **Senior Management Pay - SW Council's review report** (Pages 5 - 16)

To consider the report of the Human Resources & Operational Development Manager and Head of Human Resources Services South West Councils

6. **Senior Management Structure** (Pages 17 - 48)

To consider the report of the Managing Director and Leader of Council.

If you would like this information in another format, please telephone 01626 361101 or e-mail info@teignbridge.gov.uk

APPOINTMENTS & REMUNERATION COMMITTEE

MONDAY, 15 OCTOBER 2018

Present:

Councillors Christophers, Haines and G Hook

Members Attendance:

Councillors Bullivant, Clemens, Golder, Goodey, Lake, Russell

Apologies:

Councillors Barker

Officers in Attendance:

Phil Shears, Managing Director

Martin Flitcroft, Chief Finance Officer

Tim Slater, Human Resources and Organisational Development Manager

Trish Corns, Democratic Services Officer

187. MINUTES

The Minutes of the Meeting held on 14 May 2018 were confirmed as a correct record and signed by the Leader of the Council.

188. DECLARATIONS OF INTEREST

There were no Declarations of Interest.

189. MATTERS OF URGENCY OR REPORT BROUGHT FORWARD BY THE CHAIRMAN

The Committee noted for information purposes, the appointment of a temporary permanent Deputy Monitoring Officer, Marie Downey, and permanent Deputy Chief Finance Officer, Claire Moors.

190. EXCLUSION OF THE PRESS AND PUBLIC

Resolved

That under Section 100 (A) (4) of the Local Government Act 1972 the press and public be excluded from the meeting of the following items of business on the grounds that they involve the likely disclosure of exempt information as defined in paragraphs 1, 2 and 3 of part 1 of schedule 12 A of the Act.

191. STATUTORY OFFICER APPOINTMENT - MONITORING OFFICER

The Leader welcomed Members of the Executive and the preferred candidate to the meeting.

The Managing Director and Head of Paid Service introduced the preferred candidate and referred to the recent robust recruitment and selection process for a Monitoring Officer. This role would manage and ensure the provision of a comprehensive scheme of legal services and advice to the Council, and would be the lead legal adviser and manage the Council's Legal Team.

The Executive Members had been invited to the meeting as part of the Council's process for the appointment of the Monitoring Officer that Executive Members are consulted.

The preferred candidate reported on her career history. Members of the Committee and the Executive asked questions of the preferred candidate. Following this process the preferred candidate and the Head of Paid Service left the meeting.

Following further discussions and consideration of the report circulated with the agenda, it was considered the preferred candidate has the necessary skills, attributes and experience to carry out the role of Monitoring Officer.

Resolved

That a recommendation be made to Council that the preferred candidate is appointed as the Council's Monitoring Officer.

Chairman