

APPOINTMENTS & REMUNERATION COMMITTEE

3 SEPTEMBER 2019

Present:

Councillors G Hook (Chairman), Bullivant, Connett and Haines

Members in Attendance:

Councillors Dewhirst, J Hook, Taylor and Wrigley

Apologies:

Councillors Jefferies and MacGregor

Officers in Attendance:

Phil Shears, Managing Director

Tim Slater, HR and Organisational Development Manager

Sarah Selway, Democratic Services Team Leader & Deputy Monitoring Officer

7. MINUTES

The minutes of the meeting held on the 25 July 2019 were confirmed as a correct record and signed by the Chairman.

8. DECLARATIONS OF INTEREST

None.

9. LOCAL GOVERNMENT (ACCESS TO INFORMATION) ACT 1985 - EXCLUSION OF PRESS AND PUBLIC

Councillor Bullivant proposed, seconded by Councillor Haines and

RESOLVED that under Section 100 (A) (4) of the Local Government Act 1972 the press and public be excluded from the meeting of the following item of business on the grounds that they involve the likely disclosure of exempt information as defined in paragraphs 3 and 4 of part 1 of schedule 12 A of the Act.

10. APPOINTMENT OF HEADS OF SERVICE TO THE SENIOR LEADERSHIP TEAM (SLT)

The Managing Director presented the report to recommend to Full Council that the Senior Management Structure be approved.

Appointments & Remuneration Committee (3.9.2019)

The Executive Members had been invited to the meeting as part of the Council's process for the appointment of Chief Officers (which the Heads of Service are classed as) that Executive Members were consulted.

In response to Members questions, the Managing Director clarified the position with regards to the deputy Head of Paid Service, Section 151 and Monitoring Officer roles.

The recommendation was proposed by Councillor Bullivant, seconded by Councillor Haines and unanimously carried.

RECOMMENDED that Full Council approve the internal permanent appointments to the Senior Leadership Team of Head of Operations, Head of Community Services & Improvement and Head of Corporate Services.

Note – The Executive Members in attendance indicated their support for the recommendation.

The meeting started at 3.45 pm and finished at 3.55 pm.

Chairman