

2 February 2026

## **APPOINTMENTS & REMUNERATION COMMITTEE**

A meeting of the **Appointments & Remuneration Committee** will be held on **Tuesday, 10th February, 2026** in the **Council Chamber, Forde House, Brunel Road, Newton Abbot, TQ12 4XX** at **11.00 am** or on the rising of the Executive meeting if later.

PHIL SHEARS  
Managing Director

### **Membership:**

Councillors Bullivant, Keeling (Chair), Clarence and Parrott

**Please Note:** Filming is permitted during Committee meeting with the exception where there are confidential or exempt items, which may need to be considered in the absence of the press and public. By entering the Council Chamber you are consenting to being filmed.

## **A G E N D A**

### **Part I**

#### **Appointments and Remuneration Committee Terms of Reference**

The Committee's Terms of Reference is attached to the agenda pack for reference.

#### **Public participation and attending meetings**

Information pertaining to public participation rules and attending Council and Committee meetings can be found on the following webpage: [Public participation and attending meetings - Teignbridge District Council](#)

1. **Apologies for Absence**

2. **Minutes**

(Pages 5 - 6)

To approve as a correct record and sign the minutes of the previous meeting on Tuesday 6 January 2026.

3. **Declarations of Interest**

Information pertaining to the Members' Code of Conduct and guidance relating to declaring interests can be found on the following webpage: [Teignbridge District Council – Councillor Conduct](#)

4. **Pay Policy Statement**

(Pages 7 - 14)

To consider the attached report

5. **Local Government (Access to Information) Act 1985 - Exclusion of Press and Public**

It is considered that the Committee would be unlikely to exclude the press and public during consideration of the items on this agenda, but if it should wish to do so, the following resolution should be passed:-

**RECOMMENDED** that, under Section 100A(4) of the Local Government Act 1972, the press and public be excluded from the meeting of the particular item(s) on the grounds that it involve(s) the likely disclosure of exempt information as defined in the relevant paragraphs of Part 1 of Schedule 12A of the Act.

**Part II: Items suggested for discussion with the press and public excluded**

If you would like this information in another format, please telephone 01626 361101 or e-mail [info@teignbridge.gov.uk](mailto:info@teignbridge.gov.uk)