

Forde House
Newton Abbot

Contact Officer: Neil Aggett
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19 April 2018

APPOINTMENTS & REMUNERATION COMMITTEE

Dear Councillor

You are invited to a meeting of the above Committee which will take place on **Wednesday, 25th April, 2018** in the **Council Chamber, Forde House, Brunel Road, Newton Abbot, TQ12 4XX** at **9.30 am**

Yours sincerely

NEIL AGGETT
Democratic Services Manager

Distribution:

- (1) The Members of the Appointments & Remuneration Committee:
- | | |
|--------------------------------|------------------------|
| Councillor Stuart Barker | PH Corporate Resources |
| Councillor Jeremy Christophers | Leader of the Council |
| Councillor Mike Haines | Group Leader |
| Councillor Gordon Hook | Group Leader |

A link to the agenda on the Council's website is emailed FOR INFORMATION (less reports (if any) containing Exempt Information referred to in Part II of the agenda), to:

- (1) All other Members of the Council
- (2) Representatives of the Press
- (3) Requesting Town and Parish Councils

If Councillors have any questions relating to predetermination or interests in items on this Agenda, please contact the Monitoring Officer in advance of the meeting

Public Access Statement

- There is an opportunity for members of the public to ask questions at this meeting. Please submit your questions to comsec@teignbridge.gov.uk by **12 Noon** on the Friday before the meeting.
- If you would like this information in another format, please telephone 01626 361101 or e-mail info@teignbridge.gov.uk
- Agendas and reports are normally published on the Council's website <http://www.teignbridge.gov.uk/agendas> 5 working days prior to the meeting. If you would like to receive an e-mail which contains a link to the website for all forthcoming meetings, please email comsec@teignbridge.gov.uk
- Reports in Parts I and III of this agenda are for public information. Any reports in Part II are exempt from publication due to the information included, under the provisions of the Local Government Act 1972.

AGENDA

Part I

1. Apologies for Absence
2. Minutes (Pages 1 - 2)
To approve as a correct record and sign the minutes of the previous meeting.
3. Agreement of the Agenda between Parts I and II
4. Matters of Urgency or Report Brought forward by the Chairman
5. Declarations of Interest

Part II (Private)

Items which may be taken in the absence of the Public and Press on grounds that Exempt Information may be disclosed.

6. Exclusion of the Public and Press
That under Section 100(A)(4) of the Local Government Act 1972, the Press and public be excluded from the meeting for the following item of business on the grounds that it involves the likely disclosure of exempt information as defined in paragraphs 1, 2 and 3 of Part 1 of Schedule 12A of the Act.
7. Staffing Matters
Report to follow

APPOINTMENTS & REMUNERATION COMMITTEE

THURSDAY, 8 FEBRUARY 2018

Present:

Councillors Christophers (Chairman), Barker, Haines and G Hook

Officers in Attendance:

Trish Corns, Democratic Services Officer

315. MINUTES

The Minutes of the meeting held on 9 January 2018 were confirmed and signed as a correct record.

316. EXCLUSION OF THE PUBLIC AND PRESS

That under Section 100(A)(4) of the Local Government Act 1972, the Press and public be excluded from the meeting for the following items of business on the grounds that they involve the likely disclosure of exempt information as defined in paragraph 3 of Part 1 of Schedule 12A of the Act.

317. REVIEW OF TEIGNBRIDGE PAY POLICY

Consideration was given to a report of Matthew Gregson of Anthony Collin Consultants on the review of the Annual Pay Policy Statement 2018/2019, and the Pay Policy Statement attached to the report. Consideration was also given to whether any honorariums should be paid arising from additional responsibilities taken on by employees following the departure of the Council's Chief Executive in June 2017 and if so, the level of such honorariums. The Committee considered the honorariums were justified and deserving given the additional responsibilities undertaken since June 2017, and the continued management of the Council and delivery of services to the community.

It was unanimously

Resolved

That a report be prepared for the Council meeting on 22 February, 2018 recommending approval of:

- (a) The Annual Pay Policy Statement 2018/19 as circulated with the report.
- (b) The honorariums as detailed in the report.

JEREMY CHRISTOPHER
Chairman

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