

## **AUDIT SCRUTINY COMMITTEE**

**7 JANUARY 2021**

**Present:**

Councillors Clarence, Colclough, H Cox, Goodman-Bradbury, Morgan (Chair), Mullone, Rollason (Vice-Chair) and Thorne

**Members in Attendance:**

Councillor Jeffries

**Officers in Attendance:**

Christopher Morgan, Trainee Democratic Services Officer  
Amanda Pujol, Head of Community Services and Improvement

### **59. MINUTES OF THE PREVIOUS MEETING**

The minutes of the previous meeting were signed as a correct record by the Chair.

### **60. NOTICE OF MOTION**

The Notice of Motion was presented to the committee by the Chair.

In response to questions from Councillors, the Head of Community Services informed the Committee that it was not compulsory for Community Fund applications to meet the needs of the groups listed in the proposed questions for the application form. They advised that several training programs would be offered in order to include new elements such as unconscious bias. They also advised that the Councillors Community Fund had briefly been suspended during the ongoing pandemic but had been reinstated and work was doing done to improve the application process.

It was proposed by Councillor Morgan, seconded by Councillor Rollason and

Resolved

**The Committee recommends to Executive the following in order to implement the Notice of Motion:**

**Motion No (1)**

Review the Councils HR and Equalities practice including the provision of Equalities training for members and officers

## **Proposal**

1. Equalities training for members is arranged through Democratic Services and members are encouraged to attend by Group Leaders
2. That the Committee report template is amended to include “Equalities Considerations” and whether a Business Impact Assessment is required
3. The Council’s Equalities Policy, which expires in 2020, is reviewed and considered by O&S and Executive and included in 2021 Forward Plan

## **Motion No (5)**

A board of representatives from local formally constituted groups representing those with protected characteristics (as defined by the Equality Act) be formed to review the Council Equality Impact assessment on the COVID recovery plan once this has been completed and the Spotlight Group to consider who should be invited to join the board of representatives.

## **Proposal**

Members of the review group agreed to wait until the Equalities Impact assessment is completed, then review to determine if there are any areas of weakness. Comments could then be sought from external registered groups representing the interests of that group.

## **Motion No (7)**

Review the criteria for the Councillor’s Community Fund and recommendations be made to ensure funding promotes projects which address inequalities;

## **Proposal**

An additional 2 questions should be included in the Councillors Community Fund form:

1. How does your organisation or project meet the needs of (tick all or any that apply)
  - Older people (over 65yrs)
  - Young people (under 18yrs)
  - People with disabilities
  - Members of the LGBT community
  - Pregnant Women
  - Black, Asian and Minority Ethnic (BAME) people
  - 2. Do you have an Equalities Policy Yes / No  
If Yes please upload a copy

The meeting commenced at 10.00 am and finished at 10.50 am.

Chair  
Cllr Sally Morgan