

All Services

Managing Director/Head Of Service		2021-22	2022-23	2023-24
		Actual	Outturn	Budget
		£	£	£
Corporate Services				
A Pujol	Business Transformation Team	338,435	237,160	527,430
A Pujol	Communications	383,758	453,790	471,480
M Flitcroft	Democratic Services	702,133	756,900	796,760
P Shears	Electoral Services	98,564	195,290	407,170
M Flitcroft	Finance	677,701	789,860	942,930
P Shears	Human Resources	449,709	460,100	717,350
M Flitcroft	Internal Audit & Information Governance	169,685	263,790	278,300
M Flitcroft	Legal	367,287	324,490	449,450
M Flitcroft	Procurement	34,483	34,640	37,500
P Shears	Strategic Leadership Team	490,762	430,770	515,180
		3,712,517	3,946,790	5,143,550
Strategic Place				
N Blaney	Building Control	- 197,242	- 68,010	- 59,780
A Pujol	Customer Services	589,871	645,050	757,060
N Blaney	Development Management	592,670	625,780	694,350
N Blaney	Economy & Assets	- 598,622	355,410	880,270
A Pujol	Housing	788,299	1,304,880	1,435,050
N Blaney	Parking	- 2,736,521	- 3,003,800	- 3,005,550
A Pujol	Revenues & Benefits	241,982	958,870	1,227,970
N Blaney	Spatial Planning	352,668	544,380	574,980
		- 966,896	1,362,560	2,504,350
Environment, Health & Wellbeing				
A Pujol	Community Safety	114,941	118,620	111,060
N Blaney	Environmental Health	906,191	1,224,690	1,280,460
N Blaney	Green Spaces & Active Leisure	744,286	1,032,730	1,213,950
M Flitcroft	Leisure	658,133	968,780	1,272,200
N Blaney	Licensing	- 36,080	- 46,840	- 41,590
N Blaney	Resorts	89,440	219,450	180,780
P Shears	Waste, Recycling & Cleansing	5,276,489	5,187,770	6,315,590
		7,753,401	8,705,200	10,332,450
Total all services		10,499,022	14,014,550	17,980,350
Financing Items		1,710,521	1,780,900	- 646,500
Totals per actual/budget papers		12,209,543	15,795,450	17,333,850
Contributions to Capital		683,622	303,860	300,000
Totals per actual/budget papers		12,893,165	16,099,310	17,633,850

Notes:

There is a glossary of terms at the end of this appendix

Executive Member:	Gary Taylor					
Manager:	Nigel Hunt					
Activity Area:	Building Control					
		2021-22		2022-23		2023-24
		Actual		Outturn		Budget
		£	FTE	£	FTE	£
	<u>EXPENDITURE</u>					
	Employees	21.0	899,168	21.0	1,054,130	21.0
	Property		32,394		27,150	
	Services & Supplies		107,525		132,730	
	Grant Payments		-		-	
	Transport		53,788		61,050	
	Leasing & capital charges		-		-	
			1,092,874		1,275,060	
	<u>INCOME</u>					
	Sales		-		-	
	Fees & Charges	-	1,071,391	-	1,084,730	-
	Property Income		-		-	
	Grants - income		-		-	
	Other income & recharges	-	218,724	-	232,770	-
	Transfers from earmarked reserves		-		25,570	
			1,290,116		1,343,070	
Service Cost			197,242		68,010	
Service cost - £'s per head of population			1.46		0.50	

Executive Member:	Martin Wrigley					
Manager:	Lloyd Purchase					
Activity Area:	Business Transformation Team					
		2021-22		2022-23		2023-24
		Actual		Outturn		Budget
		£	FTE	£	FTE	£
	<u>EXPENDITURE</u>					
	Employees	7.0	214,008	7.0	231,470	8.0
	Property		27,047		12,250	
	Services & Supplies		153,372		170,510	
	Grant Payments		26,676		-	
	Transport		416		220	
	Leasing & capital charges		-		-	
			421,519		414,450	
	<u>INCOME</u>					
	Sales		-		-	
	Fees & Charges		-		-	
	Property Income	-	567	-	570	-
	Grants - income	-	80,247	-	-	-
	Other income & recharges	-	2,270	-	26,000	-
	Transfers from earmarked reserves		-		150,720	
			83,084		177,290	
Service Cost			338,435		237,160	
Service cost - £'s per head of population			2.51		1.75	

Executive Member:	Alan Connett					
Manager:	Louise Raymond					
Activity Area:	Communications					
		2021-22		2022-23		2023-24
		Actual		Outturn		Budget
		£	FTE	£	FTE	£
	<u>EXPENDITURE</u>					
	Employees	193,595	5.0	246,310	5.0	265,410
	Property	3,735		3,130		3,920
	Services & Supplies	46,273		62,730		60,190
	Grant Payments	147,720		141,220		141,260
	Transport	-		400		700
	Leasing & capital charges	-		-		-
		391,323		453,790		471,480
	<u>INCOME</u>					
	Sales	-		-		-
	Fees & Charges	-		-		-
	Property Income	-		-		-
	Grants - income	-		-		-
	Other income & recharges	7,565	-	-		-
	Transfers from earmarked reserves	-		-		-
		7,565		-		-
Service Cost		383,758		453,790		471,480
Service cost - £'s per head of population		2.84		3.36		3.48

Executive Member:	Martin Wrigley					
Manager:	Rebecca Hewitt					
Activity Area:	Community Safety					
		2021-22		2022-23		2023-24
		Actual		Outturn		Budget
		£	FTE	£	FTE	£
	<u>EXPENDITURE</u>					
	Employees	110,297	2.0	106,760	2.0	98,960
	Property	1,980		1,660		2,070
	Services & Supplies	6,784		8,230		8,060
	Grant Payments	204,018		258,220		-
	Transport	1,045		1,970		1,970
	Leasing & capital charges	-		-		-
		324,125		376,840		111,060
	<u>INCOME</u>					
	Sales	-		-		-
	Fees & Charges	-		-		-
	Property Income	-		-		-
	Grants - income	169,459	-	237,000		-
	Other income & recharges	39,724	-	21,220		-
	Transfers from earmarked reserves	-		-		-
		209,183		258,220		-
Service Cost		114,941		118,620		111,060
Service cost - £'s per head of population		0.85		0.88		0.82

Executive Member:	Martin Wrigley					
Manager:	Tracey Hooper					
Activity Area:	Customer Services					
		2021-22		2022-23		2023-24
		Actual		Outturn		Budget
		£	FTE	£	FTE	£
	<u>EXPENDITURE</u>					
	Employees	491,184	22	505,470	19.5	615,880
	Property	25,494		8,730		10,920
	Services & Supplies	73,193		130,850		130,260
	Grant Payments	-		-		-
	Transport	-		-		-
	Leasing & capital charges	-		-		-
		589,871		645,050		757,060
	<u>INCOME</u>					
	Sales	-		-		-
	Fees & Charges	-		-		-
	Property Income	-		-		-
	Grants - income	-		-		-
	Other income & recharges	-		-		-
	Transfers from earmarked reserves	-		-		-
		-		-		-
		589,871		645,050		757,060
Service Cost		589,871		645,050		757,060
Service cost - £'s per head of population		4.37		4.77		5.59

Executive Member:	Richard Keeling					
Manager:	Sarah Selway					
Activity Area:	Democratic Services					
		2021-22		2022-23		2023-24
		Actual		Outturn		Budget
		£	FTE	£	FTE	£
	<u>EXPENDITURE</u>					
	Employees	550,511	3.5	572,150	3.5	621,670
	Property	7,328		30,350		6,110
	Services & Supplies	108,784		122,990		121,970
	Grant Payments	43,610		56,400		47,000
	Transport	-		10		10
	Leasing & capital charges	-		-		-
		710,233		781,900		796,760
	<u>INCOME</u>					
	Sales	-		-		-
	Fees & Charges	-		-		-
	Property Income	-		-		-
	Grants - income	-		-		-
	Other income & recharges	8,100	-	-		-
	Transfers from earmarked reserves	-		25,000		-
		8,100		25,000		-
		702,133		756,900		796,760
Service Cost		702,133		756,900		796,760
Service cost - £'s per head of population		5.20		5.60		5.88

Executive Member: Gary Taylor							
Manager: Ros Eastman							
Activity Area: Development Management							
		2021-22		2022-23		2023-24	
		Actual		Outturn		Budget	
	FTE	£	FTE	£	FTE	£	
<u>EXPENDITURE</u>							
Employees	30.0	1,278,515	30.0	1,330,680	30.0	1,403,970	
Property		63,950		55,610		67,370	
Services & Supplies		393,126		406,940		271,740	
Grant Payments		-		-		-	
Transport		17,674		27,280		27,530	
Leasing & capital charges		-		-		-	
		1,753,265		1,820,510		1,770,610	
<u>INCOME</u>							
Sales	-	2	-	-	-	-	
Fees & Charges	-	930,971	-	1,058,540	-	1,075,840	
Property Income	-	-	-	-	-	-	
Grants - income	-	9,405	-	-	-	-	
Other income & recharges	-	220,217	-	44,860	-	420	
Transfers from earmarked reserves	-	-	-	91,330	-	-	
		1,160,595		1,194,730		1,076,260	
Service Cost		592,670		625,780		694,350	
Service cost - £'s per head of population		4.39		4.63		5.12	

Executive Member: Nina Jeffries/Richard Keeling							
Manager: Fergus Pate and Tom Phillips							
Activity Area: Economy & Assets							
		2021-22		2022-23		2023-24	
		Actual		Outturn		Budget	
	FTE	£	FTE	£	FTE	£	
<u>EXPENDITURE</u>							
Employees	30.0	1,035,482	30.0	1,163,490	30.0	1,597,400	
Property		1,008,501		1,044,020		1,156,830	
Services & Supplies		660,849		679,750		352,780	
Grant Payments		2,902,736		6,150		4,280	
Transport		5,582		9,120		9,230	
Leasing & capital charges		-		-		-	
		5,613,149		2,902,530		3,120,520	
<u>INCOME</u>							
Sales	-	188	-	3,300	-	300	
Fees & Charges	-	124,577	-	98,400	-	56,670	
Property Income	-	2,047,038	-	2,033,860	-	2,015,780	
Grants - income	-	3,017,026	-	-	-	-	
Other income & recharges	-	1,022,942	-	411,560	-	167,500	
Transfers from earmarked reserves	-	-	-	-	-	-	
		6,211,771		2,547,120		2,240,250	
Service Cost		598,622		355,410		880,270	
Service cost - £'s per head of population		4.43		2.63		6.50	

Executive Member:	Alan Connett					
Manager:	Cathy Ruelens					
Activity Area:	Electoral Services					
		2021-22		2022-23		2023-24
		Actual		Outturn		Budget
		£	FTE	£	FTE	£
	<u>EXPENDITURE</u>					
	Employees	92,920	2.0	92,920	3.0	133,600
	Property	27,425		6,680		8,360
	Services & Supplies	430,727		102,240		267,160
	Grant Payments	-		-		-
	Transport	7,112		210		210
	Leasing & capital charges	-		-		-
		558,184		202,050		409,330
	<u>INCOME</u>					
	Sales	-		-		-
	Fees & Charges	1,963		2,160		2,160
	Property Income	-		-		-
	Grants - income	-		-		-
	Other income & recharges	457,656		4,600		-
	Transfers from earmarked reserves	-		-		-
		459,619		6,760		2,160
Service Cost		98,564		195,290		407,170
Service cost - £'s per head of population		0.73		1.44		3.00

Executive Member:	Alistair Dewhirst					
Manager:	David Eaton and Paul Nicholls					
Activity Area:	Environmental Health					
		2021-22		2022-23		2023-24
		Actual		Outturn		Budget
		£	FTE	£	FTE	£
	<u>EXPENDITURE</u>					
	Employees	701,585	22.0	955,810	23.0	981,900
	Property	60,337		54,310		61,830
	Services & Supplies	186,355		255,820		253,960
	Grant Payments	-		-		-
	Transport	24,371		31,890		34,660
	Leasing & capital charges	6,324		3,830		3,000
		978,973		1,301,660		1,335,350
	<u>INCOME</u>					
	Sales	895		6,000		6,000
	Fees & Charges	43,328		36,070		34,490
	Property Income	-		-		-
	Grants - income	-		-		-
	Other income & recharges	28,559		14,400		14,400
	Transfers from earmarked reserves	-		20,500		-
		72,782		76,970		54,890
Service Cost		906,191		1,224,690		1,280,460
Service cost - £'s per head of population		6.71		9.06		9.45

Executive Member: Richard Keeling		2021-22		2022-23		2023-24	
Manager: Martin Flitcroft		Actual		Outturn		Budget	
Activity Area: Finance		FTE	£	FTE	£	FTE	£
<u>EXPENDITURE</u>							
Employees	16.0	636,579	16.5	720,230	17.0	850,820	
Property		22,211		18,610		23,290	
Services & Supplies		52,823		96,920		89,130	
Grant Payments		-		-		-	
Transport		-		20		420	
Leasing & capital charges		-		-		-	
		711,613		835,780		963,660	
<u>INCOME</u>							
Sales		-		-		-	
Fees & Charges		-		-		-	
Property Income		-		-		-	
Grants - income	-	8,850		-		-	
Other income & recharges	-	25,062	-	20,850	-	20,730	
Transfers from earmarked reserves		-		25,070		-	
		- 33,912		- 45,920		- 20,730	
Service Cost		677,701		789,860		942,930	
Service cost - £'s per head of population		5.02		5.84		6.96	

Executive Member: John Nutley		2021-22		2022-23		2023-24	
Manager: Neil Blaney		Actual		Outturn		Budget	
Activity Area: Green Spaces & Active Leisure		FTE	£	FTE	£	FTE	£
<u>EXPENDITURE</u>							
Employees	11.5	381,996	11.5	369,160	11.5	461,640	
Property		944,422		925,010		1,023,450	
Services & Supplies		340,202		277,880		219,390	
Grant Payments		4,780		4,850		4,850	
Transport		9,833		10,610		12,510	
Leasing & capital charges		-		-		-	
		1,681,233		1,587,510		1,721,840	
<u>INCOME</u>							
Sales	-	3,858	-	3,230	-	1,280	
Fees & Charges	-	277,885	-	259,280	-	267,690	
Property Income	-	161,394	-	185,770	-	168,700	
Grants - income	-	25,358	-	3,940	-	-	
Other income & recharges	-	468,452	-	97,360	-	70,220	
Transfers from earmarked reserves		-		5,200		-	
		- 936,947		- 554,780		- 507,890	
Service Cost		744,286		1,032,730		1,213,950	
Service cost - £'s per head of population		5.51		7.64		8.96	

Executive Member:	Martin Wrigley					
Manager:	Amanda Pujol					
Activity Area:	Housing					
		2021-22		2022-23		2023-24
		Actual		Outturn		Budget
		£	FTE	£	FTE	£
	<u>EXPENDITURE</u>					
	Employees	1,586,891	32.0	1,568,360	32.0	1,461,140
	Property	398,530		425,510		435,450
	Services & Supplies	630,418		1,039,240		820,890
	Grant Payments	687,531		1,041,680		653,840
	Transport	26,185		19,520		19,810
	Leasing & capital charges	-		-		-
		3,329,555		4,094,310		3,391,130
	<u>INCOME</u>					
	Sales	1,200	-	1,200	-	1,200
	Fees & Charges	2,334	-	1,380	-	14,520
	Property Income	544,600	-	924,000	-	902,010
	Grants - income	1,832,716	-	1,646,810	-	974,620
	Other income & recharges	160,407	-	111,650	-	63,730
	Transfers from earmarked reserves	-	-	104,390	-	-
		2,541,257		2,789,430		1,956,080
	Service Cost	788,299		1,304,880		1,435,050
Service cost - £'s per head of population		5.84		9.65		10.59

Executive Member:	Alan Connett					
Manager:	Tim Slater					
Activity Area:	Human Resources					
		2021-22		2022-23		2023-24
		Actual		Outturn		Budget
		£	FTE	£	FTE	£
	<u>EXPENDITURE</u>					
	Employees	300,576	9.0	325,870	9.0	581,830
	Property	17,213		14,310		17,910
	Services & Supplies	133,545		119,720		117,410
	Grant Payments	-		-		-
	Transport	375		200		200
	Leasing & capital charges	-		-		-
		451,709		460,100		717,350
	<u>INCOME</u>					
	Sales	-	-	-	-	-
	Fees & Charges	-	-	-	-	-
	Property Income	-	-	-	-	-
	Grants - income	-	-	-	-	-
	Other income & recharges	2,000	-	-	-	-
	Transfers from earmarked reserves	-	-	-	-	-
		2,000		-		-
	Service Cost	449,709		460,100		717,350
Service cost - £'s per head of population		3.33		3.40		5.29

Executive Member:	Richard Keeling					
Manager:	Sue Heath					
Activity Area:	Internal Audit & Governance					
		2021-22		2022-23		2023-24
		Actual		Outturn		Budget
		£	FTE	£	FTE	£
	<u>EXPENDITURE</u>					
	Employees	149,313	2.5	260,400	2.0	253,380
	Property	8,687		7,280		9,110
	Services & Supplies	12,234		14,660		16,370
	Grant Payments	-		-		-
	Transport	-		-		-
	Leasing & capital charges	-		-		-
		170,234		282,340		278,860
	<u>INCOME</u>					
	Sales	-		-		-
	Fees & Charges	-		-		-
	Property Income	-		-		-
	Grants - income	-		-		-
	Other income & recharges	550	-	560	-	560
	Transfers from earmarked reserves	-		17,990		-
		550		18,550		560
Service Cost		169,685		263,790		278,300
Service cost - £'s per head of population		1.26		1.95		2.05

Executive Member:	Richard Keeling					
Manager:	Paul Woodhead					
Activity Area:	Legal					
		2021-22		2022-23		2023-24
		Actual		Outturn		Budget
		£	FTE	£	FTE	£
	<u>EXPENDITURE</u>					
	Employees	366,296	7.0	317,630	7.0	440,730
	Property	11,686		9,680		12,110
	Services & Supplies	43,216		44,950		38,650
	Grant Payments	-		-		-
	Transport	-		20		150
	Leasing & capital charges	-		-		-
		421,198		372,280		491,640
	<u>INCOME</u>					
	Sales	-		-		-
	Fees & Charges	43,119	-	45,800	-	40,200
	Property Income	-		-		-
	Grants - income	-		-		-
	Other income & recharges	10,792	-	1,990	-	1,990
	Transfers from earmarked reserves	-		-		-
		53,912		47,790		42,190
Service Cost		367,287		324,490		449,450
Service cost - £'s per head of population		2.72		2.40		3.32

Executive Member:	John Nutley					
Manager:	James Teed					
Activity Area:	Leisure					
		2021-22		2022-23		2023-24
		Actual		Outturn		Budget
		£	FTE	£	FTE	£
	<u>EXPENDITURE</u>					
	Employees	1,209,217	65.5	1,384,100	56.5	1,838,390
	Property	786,642		1,058,700		1,176,600
	Services & Supplies	268,758		346,800		348,020
	Grant Payments	15,000		50,160		15,000
	Transport	2,502		3,820		3,820
	Leasing & capital charges	2,413		2,520		2,010
		2,284,532		2,846,100		3,383,840
	<u>INCOME</u>					
	Sales	7,704	-	10,560	-	10,140
	Fees & Charges	1,394,855	-	1,642,440	-	1,861,310
	Property Income	-	-	-	-	-
	Grants - income	-	-	-	-	-
	Other income & recharges	223,841	-	221,160	-	240,190
	Transfers from earmarked reserves	-	-	3,160	-	-
		1,626,400		1,877,320		2,111,640
	Service Cost	658,133		968,780		1,272,200
	Service cost - £'s per head of population	4.87		7.16		9.39

Executive Member:	Alistair Dewhirst					
Manager:	Andrea Furness					
Activity Area:	Licensing					
		2021-22		2022-23		2023-24
		Actual		Outturn		Budget
		£	FTE	£	FTE	£
	<u>EXPENDITURE</u>					
	Employees	115,605	3.0	130,900	3.0	128,400
	Property	6,902		5,780		7,230
	Services & Supplies	50,938		57,410		53,320
	Grant Payments	-		-		-
	Transport	267		60		270
	Leasing & capital charges	-		-		-
		173,713		194,150		189,220
	<u>INCOME</u>					
	Sales	-	-	-	-	-
	Fees & Charges	203,578	-	224,980	-	230,810
	Property Income	-	-	-	-	-
	Grants - income	6,214	-	-	-	-
	Other income & recharges	-	-	-	-	-
	Transfers from earmarked reserves	-	-	16,010	-	-
		209,792		240,990		230,810
	Service Cost	36,080		46,840		41,590
	Service cost - £'s per head of population	0.27		0.35		0.31

Executive Member:	Nina Jeffries					
Manager:	Tom Phillips					
Activity Area:	Parking					
		2021-22		2022-23		2023-24
		Actual		Outturn		Budget
		£	FTE	£	FTE	£
	<u>EXPENDITURE</u>					
	Employees	9.0	238,959	9.0	263,540	9.0
	Property		725,596		705,720	
	Services & Supplies		327,188		354,300	
	Grant Payments		975		980	
	Transport		2,414		3,650	
	Leasing & capital charges		9,164		5,870	
			1,304,295		1,334,060	
	<u>INCOME</u>					
	Sales		-		-	
	Fees & Charges	-	3,913,723	-	4,196,730	-
	Property Income	-	64,096	-	69,350	-
	Grants - income		-		-	
	Other income & recharges	-	62,997	-	71,780	-
	Transfers from earmarked reserves		-		-	
			4,040,816		4,337,860	
Service Cost			2,736,521		3,003,800	
Service cost - £'s per head of population			20.26		22.21	

Executive Member:	Richard Keeling					
Manager:	Rosanna Wilson					
Activity Area:	Procurement & Commissioning					
		2021-22		2022-23		2023-24
		Actual		Outturn		Budget
		£	FTE	£	FTE	£
	<u>EXPENDITURE</u>					
	Employees	1.0	57,596	1.0	59,360	1.0
	Property		3,982		3,340	
	Services & Supplies		4,958		6,050	
	Grant Payments		-		-	
	Transport		-		60	
	Leasing & capital charges		-		-	
			66,536		68,810	
	<u>INCOME</u>					
	Sales		-		-	
	Fees & Charges		-		-	
	Property Income		-		-	
	Grants - income		-		-	
	Other income & recharges	-	32,052	-	34,170	-
	Transfers from earmarked reserves		-		-	
			32,052		34,170	
Service Cost			34,483		34,640	
Service cost - £'s per head of population			0.26		0.26	

Executive Member:	John Nutley					
Manager:	Sarah Holgate					
Activity Area:	Resorts					
		2021-22		2022-23		2023-24
		Actual		Outturn		Budget
		£	FTE	£	FTE	£
	<u>EXPENDITURE</u>					
	Employees	185,729	8.0	255,220	7.0	256,170
	Property	99,266		88,700		65,200
	Services & Supplies	70,463		127,930		78,200
	Grant Payments	-		-		-
	Transport	1,795		3,210		3,940
	Leasing & capital charges	-		-		-
		357,253		475,060		403,510
	<u>INCOME</u>					
	Sales	-		-		-
	Fees & Charges	16,822		19,100		16,690
	Property Income	246,542		225,840		205,000
	Grants - income	-		-		-
	Other income & recharges	4,449		10,670		1,040
	Transfers from earmarked reserves	-		-		-
		267,813		255,610		222,730
		89,440		219,450		180,780
Service Cost						
Service cost - £'s per head of population		0.66		1.62		1.33

Executive Member:	Richard Keeling					
Manager:	Tracey Hooper					
Activity Area:	Revenues & Benefits					
		2021-22		2022-23		2023-24
		Actual		Outturn		Budget
		£	FTE	£	FTE	£
	<u>EXPENDITURE</u>					
	Employees	842,416	28.0	935,540	27.0	1,006,700
	Property	100,274		68,190		84,820
	Services & Supplies	641,087		867,460		728,380
	Grant Payments	22,590,682		20,576,200		18,295,240
	Transport	171		150		1,130
	Leasing & capital charges	-		-		-
		24,174,630		22,447,540		20,116,270
	<u>INCOME</u>					
	Sales	-		-		-
	Fees & Charges	108,777		137,500		137,500
	Property Income	-		-		-
	Grants - income	23,375,887		20,970,240		18,385,790
	Other income & recharges	447,983		374,430		365,010
	Transfers from earmarked reserves	-		6,500		-
		23,932,648		21,488,670		18,888,300
		241,982		958,870		1,227,970
Service Cost						
Service cost - £'s per head of population		1.79		7.09		9.06

Executive Member: Gary Taylor							
Manager: Michelle Luscombe/Fergus Pate							
Activity Area: Spatial Planning							
	FTE	2021-22 Actual £	FTE	2022-23 Outturn £	FTE	2023-24 Budget £	
<u>EXPENDITURE</u>							
Employees	8.5	434,995	8.5	525,980	8.5	434,370	
Property		9,769		10,680		10,240	
Services & Supplies	-	16,176		467,780		148,120	
Grant Payments		15,176		1,000		-	
Transport		90		1,870		2,300	
Leasing & capital charges		-		-		-	
		443,854		1,007,310		595,030	
<u>INCOME</u>							
Sales		-		-		-	
Fees & Charges	-	105	-	50	-	50	
Property Income		-		-		-	
Grants - income	-	25,513	-	20,000	-	20,000	
Other income & recharges	-	65,569	-	40,890	-	-	
Transfers from earmarked reserves		-		401,990		-	
		- 91,187		- 462,930		- 20,050	
Service Cost		352,668		544,380		574,980	

Service cost - £'s per head of population	2.61	4.03	4.24
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Executive Member: Alan Connett							
Manager: Phil Shears							
Activity Area: Senior Leadership Team							
	FTE	2021-22 Actual £	FTE	2022-23 Outturn £	FTE	2023-24 Budget £	
<u>EXPENDITURE</u>							
Employees	5.0	460,921	5.0	400,330	5.0	481,570	
Property		16,444		13,780		17,250	
Services & Supplies		12,534		15,090		13,510	
Grant Payments		-		-		-	
Transport		963		1,670		2,950	
Leasing & capital charges		-		-		-	
		490,862		430,870		515,280	
<u>INCOME</u>							
Sales		-		-		-	
Fees & Charges		-		-		-	
Property Income		-		-		-	
Grants - income		-		-		-	
Other income & recharges	-	100	-	100	-	100	
Transfers from earmarked reserves		-		-		-	
		- 100		- 100		- 100	
Service Cost		490,762		430,770		515,180	

Service cost - £'s per head of population	3.63	3.19	3.80
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Glossary

Column Headings

2021-22 Actual – the actual cost of the service for last year

2022-23 Outturn – the likely cost of the service for this year

2023-24 Budget – the budget proposed for the service for next year

FTE – the budgeted full time equivalent average permanent staff numbers for the year
The numbers ignore spend on agency staff/temporary staff and Members allowances

Expenditure

Employees – includes staff related costs such as salaries, training, recruitment and employee insurance

Property – all property related costs including rent, rates, utilities, repairs, maintenance, cleaning and property insurance (including central offices and depot costs)

Services and Supplies – covers the purchase of goods and services including items such as printing, stationery, contractors, postage, telephones, specialist fees & Strata

Grant Payments – specific payments for grants and rent subsidies including rent allowances, council tax benefit, councillors' community fund and rural aid

Transport – includes fuel, vehicle repairs and maintenance, travel and subsistence costs

Leasing - includes cost of vehicles and equipment subject to lease and/or rental agreement

Income

Sales – income from the sale of items including recycled materials

Fees & Charges – income generated from services where we charge a fee, including car parks, land charges, leisure, planning and building regulation

Grant Income – this identifies grants mainly toward specific costs such as rent allowances

Property Income – income related to property such as rent, rights and lettings

Other Income – income not covered by any of the above including contributions to costs