

APPOINTMENTS & REMUNERATION COMMITTEE

6 JANUARY 2026

Present:

Councillors Bullivant, Keeling (Chair), Clarence and Parrott

Members in Attendance:

Councillors MacGregor

Apologies:

None

Officers in Attendance:

Phil Shears, Managing Director

Christopher Morgan, Assistant Democratic Services Officer

Charlie Fisher, Democratic Services Manager and Deputy Monitoring Officer

1. MINUTES

It was by PROPOSED by Councillor Keeling and SECONDED by Councillor Bullivant and

RESOLVED

that the minutes of the previous meeting on Tuesday 4th November 2025 be agreed as a correct record and signed by the Chair.

2. DECLARATIONS OF INTEREST

None.

3. LOCAL GOVERNMENT (ACCESS TO INFORMATION) ACT 1985 - EXCLUSION OF PRESS AND PUBLIC

It was PROPOSED by Councillor Keeling and SECONDED by Councillor Bullivant and

RESOLVED

That the press and public be excluded from the meeting for the following items of business under Section 100(A)(4) of the Local Government Act 1972 on the grounds that they involve the likely disclosure of exempt information as defined in Paragraph 1 and 2 of Schedule 12A of the Act.

4. APPOINTMENT OF THE MONITORING OFFICER

Appointments & Remuneration Committee (6.1.2026)

The Democratic Services Manager and Deputy Monitoring Officer left the room for the remainder of the meeting.

The Committee were asked to consider the recommendation to Full Council of the appointment of the Democratic Services Manager and Deputy Monitoring Officer to the position of Interim Monitoring Officer following the resignation of the previous occupier of the role.

The Monitoring Officer is a statutory role which the Council must appoint to, as per section 5 of the Local Government and Housing Act 1989.

All Committee Members voiced their support for this appointment. It was considered that the appointee had fostered good relations with all Councillors, and that his role of Deputy Monitoring Officer had given him experience needed to undertake the role.

Following discussions on the possibility of the appointee remaining in the role, the Committee were informed by the Managing Director that there was a need to keep the position open in the long term to ensure that a wider pool of candidates could be considered for the appointment of the Head of Legal Services.

It was PROPOSED by Councillor Keeling and SECONDED by Councillor Bullivant and

RESOLVED

That the Committee recommends to Full Council the appointment of Charlie Fisher to the position of Interim Monitoring Officer, and that the Committee notes that should efforts to recruit for the role be unsuccessful that he continues in the role.

The meeting started at 10.36 am and finished at 10.59 am.

CLLR R KEELING
Chairman