

Teignbridge District Council Appointments and Remuneration Committee (ARC)

Part i

Report Title

Pay Policy Statement.

Purpose of Report

To agree updates to the Pay Policy Statement and recommend to Council for adoption.

Recommendation(s)

The Committee RECOMMENDS to Council that:

- (1) The updated Pay Policy Statement (2026/2027) is adopted.

Financial Implications

None.

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Legal Implications

None.

Charlie Fisher
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Risk Assessment

TDC is required by the Localism Act 2011 to have a Pay Policy statement in place.

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Environmental/ Climate Change Implications

None

Report Author

Appendices/Background Papers

1. Pay Policy Statement 2026/2027

1. Introduction/Background

TDC is required to have a Pay Policy Statement in place under provisions in the Localism Act 2011. The updated policy is attached as appendix one. The ARC, under its terms of reference, considers the Pay Policy and recommends to Council for adoption. Updates relate to the inclusion of the most current salary figures and ranges (based on 2025/26 salary data).

2. Implications, Risk Management and Climate Change Impact

2.1 Financial

None

2.2 Legal

None

2.3 Risks

TDC is required under the Localism Act 2011 to have a Pay Policy statement in place.

2.4 Environmental/Climate Change Impact

None