

Member Code of Conduct Complaints Update

Time period: Since the last Governance Committee 5th October – 23rd December 2025

| FS Reference | Date received | Complainant type | District or Town/Parish? | Alleged breach | Summary of complaint | Outcome | IP consulted? | Appealed? | Outcome |
|--------------------------|---------------|--------------------------------------|--------------------------|---|---|---|---------------|-----------------------------|---|
| FS-Case-757346683 | 15.10.2025 | Council employee | Town/Parish | Workplace Bullying + disrespect | Alleging that the employee is being treated differently by the subject member than the members of staff - provided a chronology of events in support of the behaviour towards them. | Invalid complaint – could not amount to a breach | No | Pending (still within time) | |
| FS-Case-758958504 | 21.10.2025 | Member of public | District | Disrepute | Alleging the subject member is posting inflammatory posts regarding a political party and misrepresenting a motion put forward by another councillor. | No further action - considered to fall under freedom of speech | Yes | Pending (still within time) | |
| no reference | 28.10.2025 | an elected member of another council | District | Respect, Misuse of position, Integrity and Leadership | Alleging that the subject member has encouraged and instigated theft in the area as some flags have been taken down | Invalid complaint - could not amount to a breach | No | Yes | Invalid appeal – no substantial reasons given. |
| FS-Case-760969895 | 29.10.2025 | an elected member | Town/Parish | unknown | Alleging slanderous Facebook post | Invalid complaint - could not amount to a breach | No | No | |

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|-------------------|---------------|------------------|--------------------------|--|--|--|---------------|-----------|--|
| FS-Case-761645971 | 31.10.2025 | other | unknown | unknown | regarding council tax | Invalid - incorrect complaints channel used | No | No | |
| FS-Case-765125077 | 13.11.2025 | other | unknown | unknown | regarding licensing department | Invalid - incorrect complaints channel used | No | No | |
| FS-Case-767186561 | 14.11.2025 | Member of public | District | Failed to have complaint investigated, Failed to keep resident informed, Failed to ensure Council's decisions are lawful and harassment. | Alleging that the subject member has broken the Code as they failed to have a previous complaint investigated and failed to keep a resident informed. Further, failed in their duty to ensure the Council's decision were lawful and of harassment for confirming that they would report communication received to the police. | Invalid complaint - could not amount to a breach | No | Yes | Invalid appeal – no substantial reasons given. |